

Facility time publication and statement 2018-2019

As part of The Trade Union (Facility Time Publication Requirements) Regulations 2017, we are required as a Public Sector employer to publish information relating to facility time on an annual basis. This report covers the period 1 April 2018 to 31 March 2019. Further information on the requirements is available on this link [Government Facility Time Publication](#)

The Library recognises the following unions: Prospect, PCS and FDA, however there is only representation by Prospect representatives within the Library.

The Library recognises the advantages of having a positive and productive relationship with the unions and through the use of facility time union members will have sufficient access to representation. It also provides confidence that union representatives are available for individual or collective representation and the representatives are confident and knowledgeable in their role.

The information required is detailed below:

Relevant Union Officials

Number of employees who were relevant union officials during the period	13
Full-time equivalent employee number	12.05

Percentage of time spent on facility time by each union official

Percentage of time	Number of Employees
0-0.99%	5
1-50%	8
51-99%	0
100%	0

Percentage of pay bill spent on facility time

The total cost of facility time:	£7,509.11
The total pay bill:	£10,609,792.00
The percentage of the total pay bill spent on facility time:	0.07%

Paid trade union activities

Time spent on paid trade union activities as a Percentage of total paid facility time hours:	21.50%
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